



BUSINESS SOCIAL COMPLIANCE INITIATIVE PROGRAMME

At the initiation of the Foreign Trade Association, a group of European retail companies and associations have developed the Business Social Compliance Initiative (BSCI) in Brussels. BSCI is a business-driven initiative for companies committed to improving working conditions in the global supply chain. At present, it unites over 900 trading and buying companies (mostly European) for a development-oriented system applicable to all sectors and sourcing countries. The programme is extensively adopted by many buyers.

THE REQUIREMENTS OF BSCI CODE OF CONDUCT (COMPULSORY)

- Legal Compliance
- Freedom of Association and the Right to Collective Bargaining
- Prohibition of Discrimination
- Compensation
- Working Hours
- Workplace Health and Safety
- Prohibition of Child Labour
- Prohibition of Forced and Compulsory Labour and Disciplinary Measures
- Environment and Safety Issues
- Management Systems

SGS SERVICES

Auditing

- Audit type: Full Audit (Initial Audit, Re-Audit) / Partial Audit (Follow-Up Audit)
- Auditor: SGS's qualified BSCI auditors
- Audit methodology: management interviews, document review, on-site observation, worker interviews
- Quality assurance: the report will be reviewed by SGS's professional technical reviewers.

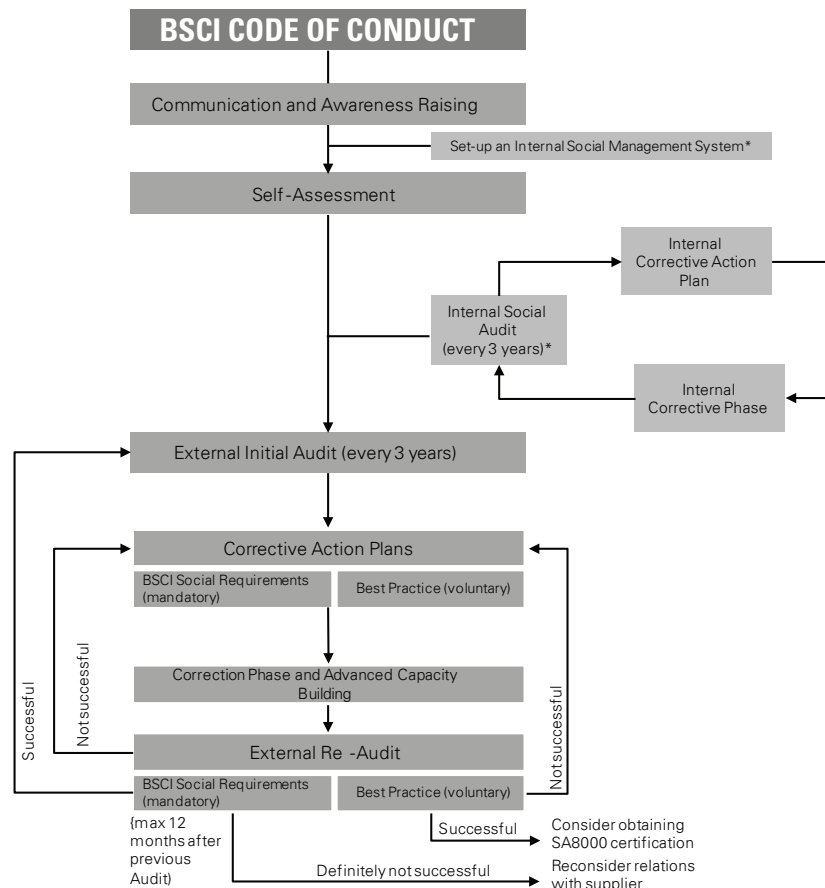
Training Courses

- Training type: classroom training
- tutor: SGS-approved professional and experienced tutors
- Course content: choreographed course content focusing on elements and requirements in BSCI audit
- Tailor-made courses: tailor-made courses can be designed to fit your needs

Value-Added Services

- To provide you with an overview of the scheme, we organise free seminars and / or webinars regularly.

BSCI AUDITING PROCESS



* This part of the methodology applies only to the primary production sector

WHY SGS?

- SGS is the global leader and innovator in inspection, verification, testing and certification services;
- SGS has experience of conducting thousands of audits against third-party, industry and clients' specific codes and social compliance programmes;
- SGS has one of the largest networks of highly trained auditors, with industry-specific experience and first-hand knowledge of local conditions and norms. Our global network of auditors enables a quick and cost-effective response in most major manufacturing areas;

- SGS assists clients in developing and executing social compliance programmes on a sustainable basis;
- SGS is an accredited auditing company of BSCI.

CONTACT:

For more information, please visit www.sgs.com/bsci or contact us at sas@sgs.com

WHEN YOU NEED TO BE SURE

SGS